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* IN THE HIGH COURT OF DELHI AT NEW DELHI

Date of decision: <u>14.11.2025</u>

+ W.P.(C) 1878/2025 & CM APPLs. 8945-46/2025 STAFF SELECTION COMMISSION & ANR.Petitioners

> Through: Ms.Radhika Biswajit Dubey, CGSC, Ms.Gurleen Kaur Waraich, Ms.Aprajita Verma,

> > Mr. Vivek Sharma, Advs.

versus

VISHAL SAMADHIYARespondent

Through: Mr.Rajesh Chauhan, Adv.

CORAM: HON'BLE MR. JUSTICE NAVIN CHAWLA HON'BLE MS. JUSTICE MADHU JAIN

NAVIN CHAWLA, J. (ORAL)

1. This petition has been filed, challenging the Order dated 27.08.2024 passed by the learned Central Administrative Tribunal, Principal Bench, New Delhi (hereinafter referred to as, 'Tribunal') in O.A. No.3330/2024, titled *Vishal Samadhiya v. Staff Selection Commission & Anr.*, allowing the said O.A. filed by the respondent herein, with the following directions:

"8. In our considered view, the ratio of the aforesaid Order applies to the facts of the present case as well. Accordingly, the OA is also disposed of with a direction to the competent authority amongst the respondent to conduct a fresh medical examination of the applicant by way of constituting an appropriate medical board in any government

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hospital except the hospital which has already conducted the initial and the review medical examination. Appropriate orders with respect to the candidature of the applicant on the basis of the outcome of such an independent/fresh medical examination be passed thereafter under intimation to the applicant.

- 9. The aforesaid directions shall be complied with within a period of twelve weeks from the date of receipt of a certified copy of this order. In the event the applicant is being declared medically fit, subject to his meeting other criteria, he shall be given appointment forthwith. The applicant, in such an eventuality, shall also be entitled to grant of all consequential benefits, however, strictly on notional basis. No costs."
- 2. The respondent had participated in the selection process for the post of Constable (Executive) (Male) in the Delhi Police, advertised by the petitioners on 01.09.2023.
- 3. At the stage of the Medical Examination, however, the respondent was declared medically 'unfit' for appointment by the report of the Detailed Medical Examination ('DME') Board dated 20.01.2024, with the following remarks:
 - "(1) Systolic Hypertension;
 - (2) B/L Cubitus Valgus CA > 20
 - (3) Distant Vision. (L) 6/12, (R) 6/9"
- 4. Aggrieved by the same, the respondent applied for a Review Medical Examination ('RME'). The RME Board referred the respondent for an X-Ray at the Pain and Spine Hospital, which, in its Report dated 23.01.2024, after conducting an X-Ray of both arms of the respondent, opined that the "Carrying angle on left is 24.94"

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(NORMAL RANGE 5-15 degree)". We must note that the acceptable range prescribed by the petitioners is 20 degrees. The report concluded that the respondent suffers from "bilateral cubital valgus". Based on this report, the RME Board, by its Report dated 25.01.2024, declared the respondent as 'unfit' for appointment on account of Bilateral Cubital Valgus.

- 5. The respondent challenged the same before the learned Tribunal in the form of the above O.A., claiming therein that he had gotten himself examined at the District Hospital, Bhind, which opined that the right carrying angle of the respondent is 14 degrees while the left carrying angle is 15 degrees, that is, within the permissible limits.
- 6. The learned Tribunal, as noted hereinabove, allowed the O.A. of the respondent by directing the petitioners to have the respondent re-examined by a Medical Board.
- 7. The learned counsel for the petitioners submits that the reports of the DME Board and the RME Board cannot be brushed aside only on the basis of the report of the District Hospital, Bhind. She submits that the report of the RME Board was also supported by an X-Ray report of the respondent and, therefore, has to be accepted as final.
- 8. On the other hand, the learned counsel for the respondent submits that in view of the report of the District Hospital, Bhind there is a doubt about the findings of the DME Board and the RME Board. He submits that neither the DME Board nor the RME Board consisted of an Orthopedic Specialist. In support of his pleas, he places reliance on the judgments of this Court in *Staff Selection Committee and Ors.*

v. Aman Singh, 2024 SCC OnLine Del 7600; and Staff Selection

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Commission And Ors Vs. Dharmendra Singh, 2025:DHC:2666-DB.

- 9. We have considered the submissions made by the learned counsels for the parties.
- 10. It is not disputed that the RME Board, before declaring the respondent 'unfit' for appointment on account of Bilateral Cubitus Valgus, had referred the respondent for getting an X-Ray opinion at the Pain and Spine Hospital, which in its Report dated 23.01.2024, that was supported by an X-Ray, had opined that he is suffering from "Bilateral Cubital Valgus".
- 11. In *Aman Singh* (supra), a Coordinate Bench of this Court, upon a detailed examination of the law applicable to medical examinations for appointment in the Central Armed Police Forces, including the Delhi Police, has summarized the law on the subject, as under:
 - "10.38 In our considered opinion, the following principles would apply:
 - (i) The principles that apply in the case of recruitment to disciplined Forces, involved with safety and security, internal and external, such as the Armed and Paramilitary Forces, or the Police, are distinct and different from those which apply to normal civilian recruitment. The standards of fitness, and the rigour of the examination to be conducted, are undoubtedly higher and stricter.
 - (ii) There is no absolute proscription against judicial review of, or of judicial interference with, decisions of Medical Boards or Review Medical Boards. In appropriate cases, the Court can interfere.
 - (iii) The general principle is, however, undoubtedly one of circumspection. The Court is to remain mindful of the fact that it is not peopled either with persons having intricate medical knowledge, or were aware of the needs of the Force to which the concerned

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candidate seeks entry. There is an irrebuttable presumption that judges are not medical men or persons conversant with the intricacies of medicine, therapeutics or medical conditions. They must, therefore, defer to the decisions of the authorities in that regard, specifically of the Medical Boards which may have assessed the candidate. The function of the Court can only, therefore, be to examine whether the manner in which the candidate was assessed by the Medical Boards, and the conclusion which the Medical Boards have arrived, inspires confidence, or transgresses any established norm of law, procedure or fair play. If it does not, the Court cannot itself examine the material on record to come to a conclusion as to whether the candidate does. or does not, suffer from the concerned ailment, as that would amount to sitting in appeal over the decision of the Medical Boards, which is not permissible in law.

- (iv) The situations in which a Court can legitimately interfere with the final outcome of the examination of the candidate by the Medical Board or the Review Medical Board are limited, but well-defined. Some of these may be enumerated as under:
 - (a) A breach of the prescribed procedure that is required to be followed during examination constitutes a legitimate ground for interference. If examination of the candidate has not taken place in the manner in which the applicable Guidelines or prescribed procedure requires it to be undertaken, examination. and its results. would ipso facto stand vitiated.
 - (b) If there is a notable discrepancy between the findings of the DME and the RME, or the Appellate Medical Board, interference may be justified. In this, the Court has to be conscious of what constitutes a "discrepancy". A situation in which, for example, the DME finds the candidate to be suffering from three

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medical conditions, whereas the RME, or the Appellate Medical Board, finds the candidate to be suffering only from one of the said three conditions, would not constitute a discrepancy, so long as the candidate is disqualified because of the presence of the condition concurrently found by the DME and the RME or the Appellate Medical Board. This is because, insofar as the existence of the said condition is concerned. there concurrence and uniformity of opinion between the DME and the RME, or the Appellate Medical Board. In such a circumstance, the Court would ordinarily accept that the candidate suffered from the said condition. Thereafter, as the issue of whether the said condition is sufficient to justify exclusion of the candidate from the Force is not an aspect which would concern the Court, the candidate's petition would have to be rejected.

(c) If the condition is one which requires a specialist opinion, and there is no specialist on the Boards which have examined the candidate, a case for interference is made out. In this, however, the Court must be satisfied that the condition is one which requires examination by a specialist. One may differentiate, for example, the existence of a haemorrhoid or a skin lesion which is apparent to any doctor who sees the candidate, with an internal orthopaedic deformity, which may require radiographic examination and analysis, an ophthalmological impairment. Where the existence of a medical condition which ordinarily would require a specialist for assessment is certified only by Medical Boards which do not include any such specialist, the Court would be justified in directing a fresh examination of the candidate by a specialist, or a Board which includes a specialist. This

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would be all the more so if the candidate has himself contacted a specialist who has opined in his favour.

- (d) Where the Medical Board, be it the DME or the RME or the Appellate Medical Board, itself refers the candidate to a specialist or to another hospital or doctor for opinion, even if the said opinion is not binding, the Medical Board is to provide reasons for disregarding the opinion and holding contrary to it. If, therefore, on the aspect of whether the candidate does, or does not, suffer from a particular ailment. the respondents themselves refer the candidate to another doctor or hospital, and the opinion of the said doctor or hospital is in the candidate's favour, then, if the Medical Board, without providing any reasons for not accepting the verdict of the said doctor hospital, nonetheless or disqualifies the candidate, a case for interference is made out.
- (e) Similarly, if the Medical Board requisitions specialist investigations such as radiographic or ultrasonological tests, the results of the said tests cannot be ignored by the Medical Board. If it does so, a case for interference is made out.
- (f) If there are applicable Guidelines, Rules or Regulations governing the manner in which Medical Examination of the candidate is required to be conducted, then, if the DME or the RME breaches the stipulated protocol, a clear case for interference is made out.
- (v) Opinions of private, or even government, hospitals, obtained by the concerned candidate, cannot constitute a legitimate basis for referring the case for re-examination. At the same time, if the condition is such as require a specialist's view, and the Medical Board and Review Medical Board do not include such specialists, then the Court may be justified





in directing the candidate to be reexamined by a specialist or by a Medical Board which includes a specialist. In passing such a direction, the Court may legitimately place reliance on the opinion of such a specialist, even if privately obtained by the candidate. It is reiterated, however, that, if the Medical Board or the Review Medical Board consists of doctors who are sufficiently equipped and qualified to pronounce on the candidate's condition, then an outside medical opinion obtained by the candidate of his own volition, even if favourable to him and contrary to the findings of the DME or the RME, would not justify referring the candidate for fresh medical examination.

(vi) The aspect of "curability" assumes significance in many cases. Certain medical conditions may be curable. The Court has to be cautious in dealing with such cases. If the condition is itself specified, in the applicable Rules or Guidelines, as one which, by its very existence, renders the candidate unfit, the Court may discredit the aspect of curability. If there is no such stipulation, and the condition is curable with treatment, then, depending on the facts of the case, the Court may opine that the Review Medical Board ought to have given the candidate a chance to have his condition treated and cured. That cannot, however, be undertaken by the Court of its own volition, as a Court cannot hazard a medical opinion regarding curability, or the advisability of allowing the candidate a chance to cure the ailment. Such a decision can be taken only if there is authoritative medical opinion, from a source to which the respondents themselves have sought opinion or referred the candidate. that the condition is curable with treatment. In such a case, if there is no binding time frame within which the Review Medical Board is to pronounce its decision on the candidate's fitness, the Court may, in a given case, direct a

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fresh examination of the candidate after she, or he, has been afforded an opportunity to remedy her, or his, condition. It has to be remembered that the provision for a Review Medical Board is not envisaged as a chance for unfit candidates to make themselves fit, but only to verify the correctness of the decision of the initial Medical Board which assessed the candidate.

(vii) The extent of judicial review has, at all times, to be restricted to the medical examination of the candidate concerned. The Court is completely proscribed even from observing, much less opining, that the medical disability from which the candidate may be suffering is not such as would interfere with the discharge, by her, or him, of her, or his, duties as a member of the concerned Force. The suitability of the candidates to function as a member of the Force, given the medical condition from which the candidate suffers, has to be entirely left to the members of the Force to assess the candidate, as they alone are aware of the nature of the work that the candidate, if appointed, would have to undertake, and the capacity of the candidates to undertake the said work. In other words, once the Court finds that the decision that the candidate concerned suffers from a particular ailment does not merit judicial interference, the matter must rest there. The Court cannot proceed one step further and examine whether the ailment is such as would render the candidate unfit for appointment as a member of the concerned Force."

- 12. From the above, it is apparent that the reports of the Medical Boards constituted by the petitioners cannot be brushed aside only on the basis of a report from a District Government Hospital.
- 13. In the present case, although the DME Board or the RME Board did not consist of an Orthopaedic specialist, the respondent was

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referred to the Pain and Spine Hospital by the RME Board, which after a detailed study, including an X-Ray, has reported that the respondent is suffering from Bilateral Cubital Valgus. On the other hand, the report of the District Government Hospital, Bhind is not supported by any such clinical study.

- 14. In the given facts of the case, the learned Tribunal, in our opinion, has erred in interfering with the consistent findings of the DME Board and the RME Board.
- 15. Accordingly, we are unable to sustain the order passed by the learned Tribunal, and the same is set aside.
- 16. The petition is disposed of in the above terms. The pending application is also disposed of as having been rendered infructuous.

NAVIN CHAWLA, J

MADHU JAIN, J

NOVEMBER 14, 2025/Arya/SJ

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